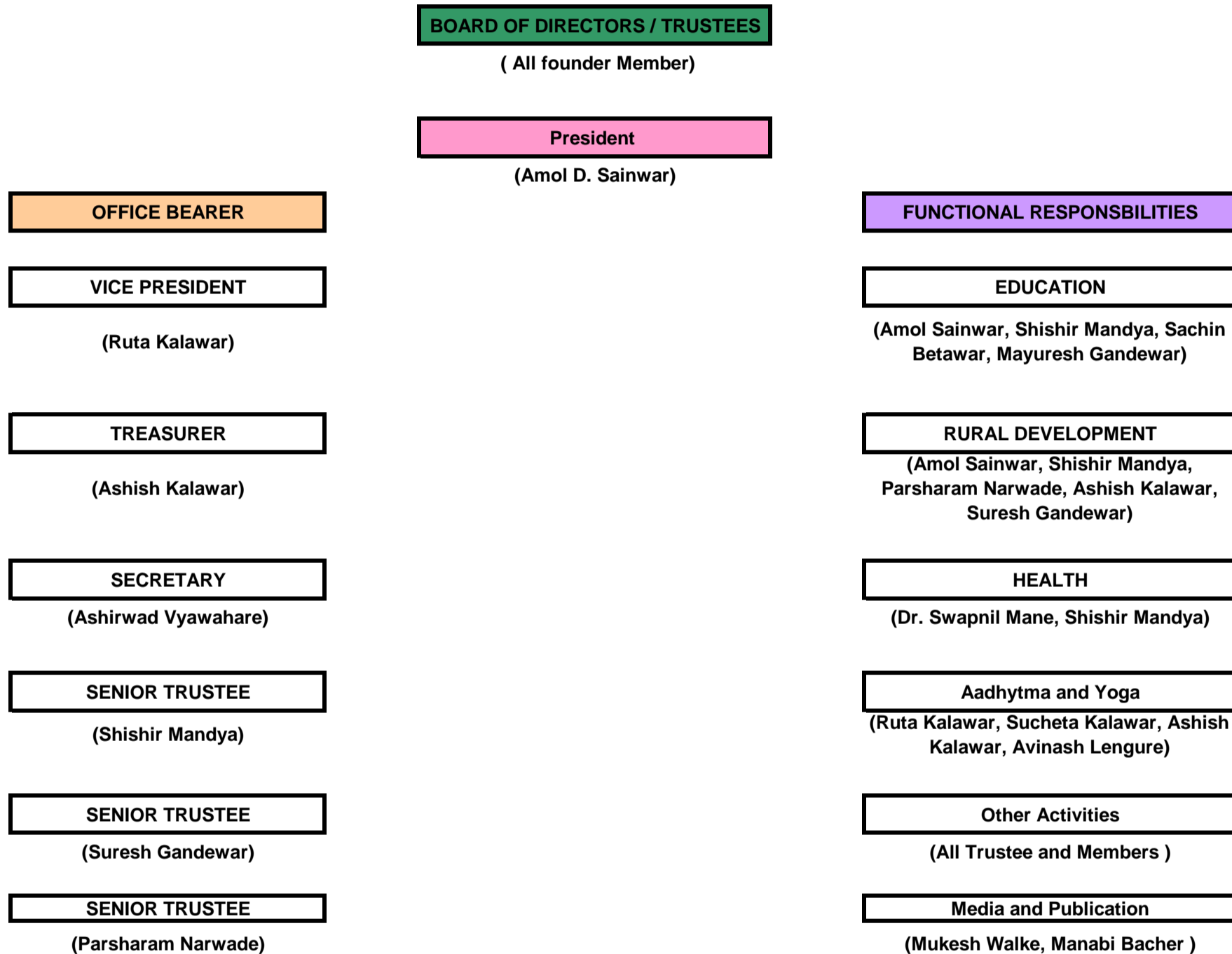


Governance

GROUP / ORGANISATION STRUCTURE

Note : Basically any common person who feel that theme of "SHIVPRABHA" is part of his life and he will support the theme from his heart and mind will be member of this group But we need to put some organisation structure to move forward and smoothline our work, So I done lot of thought process and after that I got below solution considering our complete vision of "RURAL INDIA"

Special Note : All below position except BOARD OF TRUSTEES and President needs full time employment but now we don't have that much funds to employ this people on full time employment. As we all are employees of diff organisation we can not register ourself on full time employment but now we will share the responsibilities to move forward.



Role & Responsibilities of Management.....

Role & Responsibilities of Individual and group together as a Part of SHIVPRABHA Team

BOARD OF DIRECTORS / TRUSTEES (All founder Member)	Serve SHIVPRABHA by their individual capacity.
PRESIDENT	Management Head of SHIVPRABHA Responsible for providing direction and leadership to SHIVPRABHA
FUNCTIONAL HEADS	
DIRECTOR - DEVELOPMENT SUPPORT	Organisation building, Programme development, Training, and Perspective building in Education
DIRECTOR - RESOURCE MOBILISATION	Fund Rising & Marketing to keep SHIVPRABHA moving
DIRECTOR - PLANNING	Planning of Resources and tasks of SHIVPRABHA
DIRECTOR - FINANCE & IT	Continuously invest, Monitor and account for resources raised & disbursed.
DIRECTOR - HR & ADMINISTRATION	Recruitment, People development, Performance management, Institution building initiatives and policies.
ZONAL HEADS	
DIRECTOR - NOURTH ZONE (Position needs in later date)	Responsible for all activities in Nourth India with the help of Functional Head
DIRECTOR - SOUTH ZONE (Position needs in later date)	Responsible for all activities in South India with the help of Functional Head
DIRECTOR - EAST ZONE (Position needs in later date)	Responsible for all activities in East India with the help of Functional Head
DIRECTOR - WEST ZONE (Prefererably from West India)	Responsible for all activities in West India with the help of Functional Head
DIRECTOR - CENTRAL ZONE (Position needs in later date)	Responsible for all activities in Central India with the help of Functional Head